



**SftFA.**

**P.O BOX 165-00209,**

**LOITOKITOK.**

**[www.Sftfa.co.ke](http://www.Sftfa.co.ke)**

## **WE ARE HIRING!**

**Soils for the Future Africa Limited (SftFA), The Developer of Kajiado Rangeland Carbon Project, (KRCP), (In partnering with local pastoral communities) in Kajiado, is seeking to fill the following positions in the project area as highlighted below and therefore invite suitable candidates to apply.**

**Job Titles:** Community Liaison Officer – Soils for the Future Africa Limited (SftFA).

**Location:** Kajiado, Kenya.

**Job Type:** Full-time.

**Number of posts.** 1

**Reports To:** Country Director – SftFA.

### **Duties & Responsibilities: CLO**

1. Take a leadership position in constructing and sustaining positive and productive relationships with communities that participate in the KRCP.
2. Coordinate closely with the grazing committees, Grazing Coordinators and Grazing Coordinator Supervisors to ensure that the core work of KRCP, which is to improve livestock grazing management is progressing smoothly and positively to ensure that soil carbon is increasing to the benefit of all.
3. Coordinate with the Country Director to address any issues arising between SftFA and the participating communities, including any grievances that may arise.
4. Engage other organizations within the areas of jurisdictions that intersect with the KRCP and its approach to rangeland restoration to ensure the utmost efficiency and effectiveness to increase overall impact.
5. Coordinating educational programs for community members about relevant issues such as grazing plans, project benefits, compliance, FPIC process and environmental issues and report to the country Director.
6. Sharing information with the community about relevant local events i.e., meetings and other activities through local public gatherings or other communication avenues.
7. Participating in all community events such as awareness meetings, Grazing committee meetings, Grazing coordinators forums and full team meetings.
8. Address and mediate conflicts or concerns between the community and the company.
9. Promoting awareness of good governance, assist in development of community budget proposal and follow up on budget implementations by the communities.
10. Report progress of implementation of community projects funded through community contribution payments.

11. Representing SftFA in all community functions but only related to the project activities.
12. Organize SftFA events with the assistance of the grazing coordinators and other team members.
13. Receives SftFA Guests, organize meetings for them if needed and lead their field expeditions.
14. Ensure inclusion of women, youth and PLwDs in all SftFA project activities.
15. Communicating with the leadership and community about any emerging issues relating to the project i.e., changes in regulations e.t.c
16. Perform other duties as assigned by the Director

**Mandatory Academic and professional Qualifications:**

1. Must be a Kenyan citizen aged between 35-45 years.
2. Have no criminal record.
3. One must be a resident and a member of Olkeri, Olkiramatian or Shompole Community land.
4. Must have a Bachelor's degree in Community development, Social Work, Sociology, political science, public relations or equivalent from a recognized institution.
5. A minimum of 3 years of experience working in field related activities and with communities.
6. Understand the surrounding environment, bush and the area roads network.
7. Demonstrate Strong problem-solving skills, with the ability to prioritize activities in the event of changing circumstances.
8. Excellent interpersonal and communication skills, with the ability to work collaboratively with project staff and community.
9. Possess and Demonstrate strong leadership skills.
10. Fluency in Maa, Swahili and English is required, proficiency in other languages is an added advantage.

**Job Title:** Community Liaison Officer Assistant – Soils for the Future Africa Limited (SftFA).

**Location:** Kajiado, Kenya.

**Job Type:** Full-time.

**Number of posts-** 1

**Reports To:** Country Director – SftFA.

**Duties and responsibilities**

1. Support the work of the community Liaison Officer.
2. Disseminate accurate information about soils for the future Africa activities and assist the community Liaison Officer to gather feedback.
3. Help plan and organize community meetings, forums, and outreach events planned by the company.
4. Accompany the CLO to all soils for the future Africa meetings, field visits and assist in preparing reports.
5. Assist the CLO in coordinating community development projects, support public participation and awareness in their area of operation.
6. Assist in building and maintaining relationship with local community leaders, other organizations and stakeholders from their areas of jurisdiction.
7. Collect and report all the necessary data, responses or attendance records from the communities but only related to the carbon project.
8. Assist in monitoring and reporting all community trends and issues arising in the project areas but only related to the company.
9. Perform any other official duties as may be assigned from time to time.

## **Mandatory Academic and professional Qualifications:**

1. Must be a Kenyan citizen aged between 21-35 years.
2. Have no criminal record
3. Must be a resident and a member of Olkeri, Olkiramatian or Shompole Community land.
4. A Bachelor's Degree in either Community development, Social Work, Sociology, political science, public relations or equivalent from a recognized institution.
5. Proficiency in MS word, excel, Power Point and any other data processing tool.
6. A minimum of 3 years of experience working in community outreach, social services, Non -profit or volunteer experience working with communities.
7. Understand the surrounding environment, bush and the area roads network.
8. Demonstrate Strong problem-solving skills, with the ability to prioritize activities in the event of changing circumstances.
9. Excellent interpersonal and communication skills, with the ability to work collaboratively with project staff and community.
10. Possess and Demonstrate strong leadership skills.
11. Fluency in Maa, Swahili and English is required, proficiency in other languages is an added advantage.

**Job Title:** Grazing coordinator Supervisor – Soils for the Future Africa Limited (SftFA).

**Location:** Kajiado, Kenya.

**Job Type:** Full-time.

**Number of posts-** 1

**Reports To:** Country Director – SftFA.

## **Duties and responsibilities**

1. Coordinating **SftFA** day-to-day activities in your area of jurisdiction
2. Liaise with the grazing committees, grazing coordinators to monitor and report livestock movements within the group Ranches both verbally and writing according to a community developed grazing plans and other schedules that may be developed by the community and SftFA.
3. Support the CLO in organizing and attending all community meetings in your areas of jurisdictions. During these meetings, and any other time when engaging community members, you are responsible for reminding them of the benefits of practicing sustainable grazing management.
4. Educating local Group Ranches members about the carbon project and its potential benefits to the community and the environment.
5. Collecting all the necessary data for the project in accordance with the protocols outlined by your supervisor.
6. Ensuring appropriate care and use of all company equipment. In particular, responsible for safe operation and necessary maintenance of all the equipment in your possessions and in that of the grazing coordinators.
7. Organize and attend grazing committee meetings in your areas of jurisdiction regularly and when ask upon i.e. monthly, quarterly basis.
8. Organize, monitor, and lead the planning and execution of grazing management plans in coordination with the grazing coordinators and the help of the Group Ranch grazing committees.
9. Attend all SFTFA meetings as requested by your supervisor
10. Perform any other official duties a may be assigned from time to time.

### **Mandatory Academic and professional Qualifications:**

1. Must be a Kenyan Citizen aged between 35-45 years.
2. Have no criminal record
3. Must be a member of Shompole, Olkeri or olkiramatian Community Lands.
4. A Bachelor's Degree in either Environmental science, community development, wildlife management, Environmental management, Forestry, Education, Law, Risk and Disaster Management, Government and Public administration, Botany and Zoology or equivalent from a recognized institution.
5. A minimum of 3 years of experience working in field related activities and with communities.
6. Understand the surrounding environment, bush and the area roads network.
7. Demonstrate Strong problem-solving skills, with the ability to prioritize activities in the event of changing circumstances.
8. Excellent interpersonal and communication skills, with the ability to work collaboratively with project staff and community.
9. Possess and Demonstrate strong leadership skills.
10. Fluency in Maa, Swahili and English is required, proficiency in other languages is an added advantage.

**Job Title:** Grazing Coordinator – Soils for the Future Africa Limited (SftFA).

**Location:** Kajiado, Kenya.

**Job Type:** Full-time.

**Number of posts-** 2

**Reports To:** Grazing coordinator Supervisor – SftFA.

**Ramat East Conservancies:** 1 position

**Nooriro Amboseli Conservancy CBO:** 1 position

### **Duties & Responsibilities:**

1. Coordinating Company day-to-day activities in your conservancy.
2. Controlling and reporting livestock movements within your conservancy both verbally and in writing according to a schedule defined by your supervisor.
3. Organizing and attending all community meetings in your conservancy. During these meetings, and always when engaging community members, you are responsible for reminding people about the importance of practicing beneficial grazing.
4. Educating local conservancy members about the carbon project and its potential benefits to the community and the environment.
5. Collecting all the necessary data for the project in accordance with the protocols outlined by your supervisor.
6. Ensuring appropriate care and use of all company equipment. Responsible for safe operation and necessary maintenance of the motor cycle.
7. Interpreting information and communications from the Company to your community.
8. Ensure your off days are agreed upon and well communicated with your supervisor and senior representatives of the conservancy.
9. Provide support and assistance to your supervisor when requested.
10. Organize and attend grazing committee meetings on quarterly basis or whenever you are called upon.
11. Organize and lead the planning and execution of grazing management plans in coordination with and the help of the conservancy grazing committee.
12. Attend all Company meetings as requested by your supervisor.

13. Ensure proper documentation of all project activities including meetings and livestock movements.

**Qualifications:**

1. Must be a Kenyan citizen aged between 18- 35 years.
2. Have no criminal record.
3. One must be a resident of the conservancies mentioned above.
4. Diploma in either community development or wildlife management. A Bachelor's degree in the same discipline will be an added advantage.
5. Possess a valid driving license where motorcycle is one of the class authorized to ride.
6. A minimum of 2 years of experience working in field related activities and with communities.
7. Understand the surrounding environment, bush and the area roads network.
8. Demonstrate Strong problem-solving skills, with the ability to prioritize activities in the event of changing circumstances.
9. Excellent interpersonal and communication skills, with the ability to work collaboratively with project staff and community.
10. Possess and Demonstrate strong leadership skills.
11. Fluency in Maa, Swahili and English is required, proficiency in other languages is an added advantage.

**How to Apply:**

Qualified and interested candidates who meet the above qualifications should apply by sending their updated CV's, Cover letter and copies of their academic documents in PDF format [info@sftfa.co.ke](mailto:info@sftfa.co.ke) and cc [etaiko@sftfa.co.ke](mailto:etaiko@sftfa.co.ke) by **2<sup>nd</sup> September, 2025 11:59PM**. Applicants should only apply for one position and in the subject, state the title of the position you are applying for, and indicate the community that you come from.

The applications should be addressed to;

**The Country Director**

**Soils for the Future Africa Limited**

**P.O Box 165-00209**

**Loitoktok Kenya**

- SftFA staff Members from Magadi region who meet the above qualifications are highly encouraged to apply.
- Persons living with Disabilities are encouraged to apply and attach their registration certificate to their applications.
- Only qualified candidates shall be conducted.

***SOILS FOR THE FUTURE AFRICA IS AN EQUAL OPPORTUNITY EMPLOYER.***